

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Applying Best Practices to Develop an Effective Drug Court Culture

Presiding over a treatment court is a complex endeavor. It requires an understanding of diverse concepts such as substance use disorders, mental and behavioral health, domestic violence, child development, effective therapeutic interventions, motivational interviewing, behavior modification, and effective supervision principles. Treatment court judges, in conjunction with the input and advice from the treatment court team, are required to apply these varied factors and develop case plans that support a client's treatment goals while holding them accountable to their probation terms and maintaining public safety.

Justice Andy Gould (ret) and Judge Rick Williams will share the lessons they have learned over several years of presiding over treatment courts. Attendees will learn (1) how to develop trust and promote honest communication with recovery court clients to improve outcomes; (2) how to effectively utilize incentives, therapeutic responses, and sanctions to modify behaviors; (3) how to implement programming that helps clients achieve independence; and (3) how to adhere to policies that maintain a consistent and effective treatment court even when case assignments and personnel changes.

Presenters: Justice Andrew Gould, ret. & Judge Rick A. Williams

Andrew W. Gould was appointed as a Justice to the Arizona Supreme Court in 2017 after serving 5 years on Division One of the Arizona Court of Appeals. He retired from the Supreme Court in March 2021. Prior to his appointment to the Court of Appeals, Justice Gould spent 11 years as a Judge of the Superior Court in Yuma County. Justice Gould was reelected three times by the people of Yuma County. Justice Gould served as both Associate Presiding Judge and Presiding Judge. He received his J.D. from Northwestern University School of Law in 1990. He began his legal career in Phoenix, Arizona, practicing in the field of civil litigation. In 1994, he became a Deputy County Attorney, prosecuting major criminal cases for Yuma and Maricopa Counties. He served as Chief Civil Deputy for the Yuma County Attorney's Office from 1999-2001. Justice Gould has previously served on the Arizona Supreme Court Commission on Technology, as the President of the Arizona Judges' Association, and has taught at the Judicial Conference and New Judge Orientations.

Rick A. Williams is the Presiding Juvenile Judge of the Mohave County Superior Court. He has presided over adult and juvenile drug courts since 2009. Judge Williams has also served as a Judge Pro Tem for the Arizona Court of Appeals, Division One. Judge Williams was a member of the Judicial College of Arizona for several years. He teaches Legal Liability and Ethics at the Arizona IPS Academy. He has developed and presented courses for the Committee on Judicial Education and Training (COJET), Mohave County Bar Association, Arizona Judicial Conference, and the National Association of Drug Court Professionals. Judge Williams is a two-time recipient of the COJET Excellence in Education Award.

Benefits of MAT integrations in the Yuma Criminal Justice System

Community Medical Services has worked to collaborate with numerous criminal justice stakeholders in the Yuma Community, including the county jail, drug courts, and healthcare partners. This presentation will touch on these partnerships and the benefits to mutual clients and the community at large through the use of medication assisted treatment for opioid use disorder, harm reduction strategies, and the process of reducing stigma for those with substance use disorders in the criminal justice system.

Learning Objectives:

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Learn about medication assisted treatment for opioid use disorder, how to successfully integrate it into the criminal justice system, and the benefits it can provide.
- Learn about how harm reduction can benefit from integration into the criminal justice system.
- Learn about how reducing stigma is an important step for successful outcomes for clients in the criminal justice system.

Presenters: Roxanne Irra & Julio Luque

Roxanne Irra was born and raised in Yuma, Arizona. After receiving a bachelor's in human services from the University of Phoenix she has spent eight years in the behavioral health field specializing in justice involved individuals. Roxanne is currently the correctional health liaison for Community Medical Services (CMS) in Yuma where she was instrumental in implementing their medication assisted treatment (MAT) program in the Yuma County Jail. She is passionate about helping others and making a difference and takes pride in working at CMS in their mission to work with communities to provide education on the importance of effectively treating opioid use disorder.

Julio Luque is currently the Senior Clinic Manager for the Southern Arizona Region for Community Medical Services and currently support the Tucson on Broadway and Carondelet Clinics as well as the Safford Clinic. He has lived in Southern Arizona most of his life and has over 10 years of lived experience in MAT. In 2018 he was formally introduced to the behavioral health field, when he graduated from the University of Arizona Integrated Recovery Support Specialist academy. His passion for helping those who struggle with opioid use comes from his personal struggles with opioid addiction and having legal consequences that led to his incarceration in 2016. He has learned from his past and have transformed my experience into a tool that can help others in their recovery. Julio believes working with Community Medical Services, we can fight the stigma towards MAT services, give people person centered care and help heal our communities from the impacts of opioid use disorder.

Best Practices in Monitoring Solutions

SCRAM of Arizona Monitoring Solutions will cover specific monitoring solutions that include alcohol monitoring, drug patch monitoring, and GPS monitoring. We will discuss specific details of each device that will include evidence base results and court validity. In addition, we will cover specific monitoring trends and public safety initiatives throughout the state. Better understanding of SCRAM Monitoring Solutions, how each device works, and how to implement in the courts.

Learning Objectives:

- Understand monitoring solutions and alternatives.
- How do the devices and equipment work.
- How to implement in the courts.

Presenters: Kelli Mackinnon & Garrett Valencia

Kelli has been employed with SCRAM since 2014. Kelli graduated from Eastern Michigan University with a bachelor's degree in Criminal Justice & Criminology, along with a minor in Sociology. Prior to joining SCRAM in 2014, Kelli was a Case Manager for Bi, Inc working with ICE in Los Angeles for over 5 years. She is

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

currently a program manager at the Phoenix office and oversees the work of 3 SCRAM contractors and 1 part-time employee. She also assists with management of operational procedures throughout the company. Kelli is experienced in drug and alcohol testing and monitoring.

Garrett is the regional director for southern California and Arizona and has nearly 14 years of experience working closely with counties throughout southern California and Arizona on building public safety programs. A former probation officer with Ventura County, Garrett holds a BS in criminal justice and brings a wealth of customer, client, and program management experience. An expert in location, drug, and alcohol monitoring technologies, Garrett has extensive experience working with the AB-109 population and re-entry services. He is also a certified facilitator of Moral Reconciliation Therapy (MRT). He currently develops and manages teams for some of the strongest electronic monitoring programs in the western United States.

Best Practice Standards for Treatment Courts

Overview of NDCI's Adult Drug Court Best Practice Standards (and applicability to other problem-solving court models)

Learning Objectives:

- Learn the 10 best practice standards established by the National Drug Court Institute.
- Understand how these standards are (somewhat) aspirational, and methods to incorporate them into your program over time.
- Know where to look for additional information and technical assistance for your program.

Presenter: Kate Vesely

Kate Vesely is the Director of Pima County's Justice Services Department. Passionate about justice system reform, Kate is approaching her 20th year in a career dedicated to promoting recovery and encouraging public policy reform to save lives while improving community safety. She has a master's degree in Public Administration from the University of Arizona, with an emphasis in Law and Criminal Justice. Her professional career has specialized in behavioral health and criminal justice and includes over 13 years as a facilitator for the Southern Arizona Crisis Intervention Team (CIT) training (a 40-hour training for law enforcement), starting the second jail-based restoration to competency program in Arizona, launching numerous new problem-solving court programs, and obtaining almost \$6 million in federal funding to launch a variety of programs throughout Pima County's justice system. Kate is currently the Director of the Justice Services department of Pima County, which is a MacArthur Foundation's Safety and Justice Challenge site. She is a subject matter expert in several areas for SAMHSA and BJA and serves as adjunct faculty for Policy Research Associates (PRA). She has been recognized by the FBI for community service in justice reform, has received awards from Tucson Police and the Pima County Sheriff's Department, and was named a "40 Under 40" by the Tucson Hispanic Chamber of Commerce. Kate is a Tucson-native and loves the dry heat!

Cannabis and Cars-Addressing the Challenges of the Marijuana Impaired Driver

As of spring of 2021, 16 states and the District of Columbia have legalized recreational marijuana while an additional 16 states allow for the use of medical marijuana. The prevalence of "legal weed" in our communities has created challenges on our roadways as incidents of marijuana impaired driving continue to increase across the country and new users are exposed to the drug. This interactive presentation will provide the audience up to date information on the

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

scope of our marijuana impaired driving problem, issues surrounding polysubstance use, and the use of assessment tools to determine risk and practical evidence-based sentencing, supervision and monitoring strategies to address these behaviors.

Learning Objectives:

- Participants will identify marijuana impaired driving trends and their challenges
- Participants will identify how assessment tools can help determine risk for marijuana impaired drivers
- Participants will identify three supervision countermeasures and research-based practices that jurisdictions should be using to reduce the possibility of re-offense by drug impaired drivers

Presenter: Mark Stodola

Mark has served as American Probation and Parole Associations Probation Fellow for over seven years. He brings over 30 years of experience working in the field of court management and adult probation in Arizona. Mark has presented training on topics surrounding high risk drunk drivers at national, regional and state conferences throughout the country.

Mark received his undergraduate degree in History from the University of Wisconsin-Madison and his master's degree in Education from Northern Arizona University.

Case Plans- One Size Does Not Fit All

An essential part of community supervision or case management is case planning. Case plans are not one-size-fits- all and are more than just goal statements and strategies. Case plans are meant to be fluid and a tool to guide and enhance participant's success in the treatment court program. In this session, we discuss the essential elements of developing a case plan, how the Risk/Need/Responsivity Principle is applied and how identifying drivers are utilized in case planning to target specific criminogenic needs. Once a case plan is set into action (we won't say completed, because it is a fluid document), we will talk about its practical application and usefulness in pre-court staffing. Lastly, we will also identify ways to engage participants in the case plan process to gain buy in and commitment.

Learning Objectives:

- Attendees will learn the essential components of a case plan.
- Attendees will receive an overview of the Risk/Need/Responsivity Principle and its use in case planning.
- Attendees will be better able to engage their participants and the treatment court team in actively using case plans to enhance behavior change.

Presenter: Michelle Hart

Michelle Hart is a graduate of Northern Arizona University with a B.S. in criminal justice and a master's in public administration. She worked in the field of probation, in Coconino County, AZ, for nearly 28 years; retiring in June 2021. During her tenure in as a probation officer, she worked in various areas of supervision, such as juvenile probation, adult Intensive Probation and Adult DUI and Drug Court. In 2010, Ms. Hart became a Probation Supervisor and 2016, became the Deputy Chief of her department, the position she held at retirement.

Throughout her career, Ms. Hart has held a passion for training in the field of probation supervision and drug courts, along with implementing best practices to achieve the best outcomes for both officers and the clients served. In addition to training within her department, she has trained throughout the state of

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Arizona and nationally. In 2008, Ms. Hart began presenting at national conferences held by the National Association of Drug Court Professionals and the American Probation and Parole Association. She is a certified trainer in the areas of domestic violence and motivational interviewing. Ms. Hart is also a certified facilitator in the criminal thinking program Moral Reconciliation Therapy (MRT) and National Curriculum and Training Institute's cognitive behavior groups. Additionally, she has been trained in EPICS-II and SUSTAIN. In 2012, Ms. Hart became a faculty member with the National Drug Court Institute. She continues in this capacity and has the honor of working with treatment court teams throughout the country, providing training, group facilitation activities and technical assistance. Ms. Hart has been a board member of the Arizona Association of Drug Court Professionals since 2009, previously serving as Vice President and President. She also currently serves on the Advisory Board for the National Drug Court Research Center, and the Advisor Council for the Rural Justice Collaborative.

Coconino County Opioid Crisis: Supervision vs. Overdose

The use of naloxone in the criminal justice is fraught with outdated perceptions and stigma. Almost half of those in law enforcement (43%) believe there should be a limit on how often someone who overdoses receives naloxone and the majority (83%) view naloxone as providing an excuse to continue drug use. Officers tend to also view drug treatment as ineffective. Join our workshop to see how the Coconino County Adult Probation Department is breaking these barriers and building partnerships to reduce overdoses in the community. By building a collaborative alliance with our Health and Human Service Department, probation officers are getting lifesaving Naloxone in the hands of our most vulnerable citizens.

Learning Objectives:

- Participants will learn steps to building a successful partnership.
- Participants will learn how to address antiquated views about overdose and treatment.
- Participants will learn how to navigate legal obstacles regarding the distribution of naloxone to susceptible populations.

Presenters: Angeles Guzman & Tamara Seaton

Angeles Guzman graduated from Northern Arizona University with a Bachelor of Science in Criminology and Criminal Justice. She is a Probation Officer at the Coconino County Adult Probation Department in Arizona. She has spent her probation career both in retrial services and intensive probation supervision working with high-risk, high need population. She serves as the representative for the probation department on the Overdose Fatality Review Board, working toward collaboration in harm reduction targeting people on supervised probation. She is passionate about helping clients with Substance Use Disorder gain access to appropriate care and gaining access to overdose prevention resources.

Tamara Seaton (She/Her) is an Indigenous (Diné), Queer Femme of the Red House Clan born for Manygoats Clan. Her Maternal Grandfather is of the Yucca Fruit Clan and her Paternal Grandfather is of the Mexican Clan.

Born and raised in the beautiful mountain town of Flagstaff, Arizona, Ms. Seaton has always fed her passion for the community's wellness and healing through organizing and mutual aid work. In 2019, Ms. Seaton received her Peer Support Specialist certification and began her work with the Opioid Crisis Response Program at Coconino County Health and Human Services the following year. Tamara is honored to provide direct support services, Narcan and Harm Reduction to the people of her community.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Constitutional and Legal Issues of Drug Courts

Treatment courts have become a central feature of many state justice systems, as they offer an effective, evidence-based approach for addressing the underlying challenges—like substance use disorders and mental health issues—that often drive people into the justice system. Decades of research shows that these courts save lives, reduce reoffending, strengthen families, and improve public trust in justice.

One of the major critiques of treatment courts, however, is that they raise constitutional and legal concerns related to due process, right to counsel, access to appropriate treatment, confidentiality of information, and other issues. It is critically important that treatment court judges and teams understand these constitutional and legal issues and ensure that their courts are conforming to the law and protecting the rights of participants.

Learning Objectives:

- Identify the key constitutional and legal issues implicated by treatment courts.
- Cite the major constitutional and legal underpinnings of the treatment court model.
- Attendees will be able to improve their own courts by applying the information and recommendations offered in this presentation.

Presenter: Aaron F. Arnold, Esq.

Aaron Arnold is chief development officer at the National Association of Drug Court Professionals, where he works to develop new initiatives to support and strengthen drug courts across the country. Prior to joining NADCP, Aaron spent 15 years at the Center for Court Innovation, overseeing the Center's national work in the areas of treatment courts, community justice, alternatives to incarceration, tribal justice, and more. Aaron has served as a prosecutor with the Maricopa County Attorney's Office in Phoenix, Arizona, where he gained first-hand experience working in several problem-solving courts. Aaron is graduate of Cornell University and the University of Arizona College of Law.

Court Ordered Evaluation (COE) / Court Ordered Treatment (COT)

Court-Ordered Evaluation (COE) and Court-Ordered Treatment (COT) embody a legal concept known as "Involuntary Civil Commitment." Involuntary civil commitment (COE/COT): A legal intervention by which a judge ... may order a person with symptoms of a serious mental disorder, and meeting other specified criteria, be confined in a psychiatric hospital or receive supervised outpatient treatment for some period of time. Today, Title 36 cases are used when a person undergoing crisis needs fast access to psychiatric care, or where those not in immediate crisis nonetheless face a danger of substantial deterioration without involuntary treatment. This course is meant as an introduction to the Title 36 COE/COT system. We also consider cultural considerations in northern Arizona.

Learning Objectives:

- To better understand the reasons a person might need court ordered treatment.
- To examine the entire process of obtaining court ordered involuntary evaluation and treatment, from the initial application through final release.
- To learn the procedure for voluntary evaluation and treatment.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- To become familiar with the Arizona Revised Statutes Title 36, Chapter 5, and the Arizona Administrative Code that dictate the standards for COE/COT.
- To review best practices and cross-agency protocols that promote the administration of justice for persons with mental illness.

Presenter: Mark Faul

Mark is the Workforce Development Administrator for Care1st Health Plan. He is a licensed counselor and volunteers for the Gilbert Police Department Crisis Support Unit as well as trains other volunteers. Mark is an expert in suicide prevention and mental health first aid. He has worked in behavioral health for over 15 years.

Dialectical Behavioral Therapy (DBT); Consideration for Adoption in Veterans Treatment Courts- JFV Sponsored

DBT is an evidence-based therapy that was created for persons that were diagnosed with a borderline personality disorder. However, in recent years it has been adapted to treat persons with other behavioral health disorders; to include impulsivity, depression, anxiety, substance dependency/ misuse, and posttraumatic stress disorder. This plenary will share current research on the efficacy of DBT, review its foundational principles, and discusses ways of adapting the treatment to justice-involved service members with clinical needs.

Learning Objectives:

- Recount current research that reviews the efficacy of DBT with the veteran population.
- Describe the essential skills training modules of DBT.
- Review a 16-week curriculum that can be effectively used with your participants.

Presenter: Scott Tirocchi

Scott Tirocchi, M.A., M.S., L.P.C., is a division director for Justice For Vets (JFV), a division of the National Association of Drug Court Professionals (NADCP). He served in the U.S. Army reserves and the Rhode Island Army National Guard for a combined total of 21 years. His occupational specialty was military police officer. While deployed to Afghanistan in 2003 to 2004, he served as commander for the training and doctrine component of Training Assistance Group II to the Afghan National Army. He retired at the rank of major. He is a licensed behavioral health clinician and a certified clinical trauma professional. He has an employment background rooted in treatment and criminal justice. Prior to coming on board with Justice for Vets, he was employed with the Rhode Island Judiciary, serving in a dual capacity as deputy director for their district court's pretrial services unit and program coordinator for their veterans treatment court. He has served as a behavioral health clinician in correctional and hospital settings and in various community behavioral health agencies located in Rhode Island, Massachusetts, and Connecticut. He has an M.A. degree in human development and an M.S. in human services.

Disability in the Courtroom: Justice with Respect

The presenters--all judges with disabilities--will discuss the issues and barriers that people with disabilities face in participating in courtroom activities. They will also discuss Judicial Ethics Advisor Opinion 20-0, Judicial Accommodations for Disabled Individuals.

Learning Objectives:

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Increased understanding and sensitivity to issues facing people with disabilities.
- Increased understanding of options for accommodating people with disabilities.
- Increased understanding of ethical issues in accommodating people with disabilities in the courtroom

Presenters: Judge Randall Howe & Judge Joseph Mikitish

Randall M. Howe was appointed to the Arizona Court of Appeals on May 29, 2012, by Governor Janice K. Brewer. From 2008 until his appointment, he served in the United States Attorney's Office for the District of Arizona first as an Assistant United States Attorney and then as the Deputy Chief of the Appellate Division. From 2001 to 2008, he was the Chief Counsel of the Criminal Appeals Section of the Arizona Attorney General's Office. For the previous 12 years, he served as an attorney first in the Criminal Appeals Section and then as the appellate supervisor in the Liability Management Section. He personally represented the state and federal governments in more than 400 appeals and habeas actions, and has argued 84 cases in the Arizona Supreme Court, the Arizona Court of Appeals, and the United States Court of Appeals for the Ninth Circuit. Mr. Howe argued *Clark v. Arizona* before the United States Supreme Court in April 2006.

Judge Howe graduated from Arizona State University College of Business, Summa Cum Laude, in 1985 and Arizona State University College of Law, Cum Laude, in 1988. In 2002, he received the Young Alumnus Award from the Arizona State University Alumni Association.

Judge Howe has been involved in many Arizona State Bar and legal education activities. He has served as a disciplinary hearing officer from 1989 to 2008. He chaired the Committee on Persons with Disabilities in the Legal Profession from 2005 to 2007 and the Executive Council of the State Bar's Appellate Practice Section in 2011–12. He has served as faculty at various seminars on criminal and appellate law. In 2007, the State Bar awarded Judge Howe the Distinguished Public Lawyer Award.

Judge Howe has also been involved in the disability community since 1988. He served as Chair of the Governor's Council on Developmental Disabilities from 2004 to 2005. In 2005, he received the Mayor's Award from the City of Phoenix Mayor's Commission on Disability Issues for his leadership in increasing public awareness about issues affecting people with disabilities. He served as President of the Board of Directors of the Arizona Center for Disability Law and Chair of the Board of Directors of Arizona Bridge to Independent Living from 2010 to 2012.

Joseph P Mikitish serves as a Superior Court Judge for Maricopa County. Raised in Tucson, and a lifelong Wildcat, he received his Bachelor of Science (1988) and juris doctorate (1991) from the University of Arizona. He practiced law for 21 years specializing in environmental and natural resources law.

Joe has served the legal profession in various capacities. He served on the Arizona Supreme Court Fair Justice Task Force Subcommittee on Mental Health. He has chaired the Environmental and Natural Resource Sections of both the Arizona State and Maricopa County Bar Associations. He currently serves on the State Bar Committee on Persons with Disabilities in the Legal Profession. Joe has also been blessed to serve our community through many extraordinary organizations. He has served as an officer and board member of Maggie's Place, a nonprofit that provides homes and support for homeless pregnant woman; Ability 360, an organization that provides advocacy, programs, and services for people with disabilities; and the St. Thomas More Society, an organization in which legal professionals share and promote faith and ethics.

Joe is a frequent speaker and author on many topics. He is married to the love of his life Jennifer and is blessed with eight incredible children: three in heaven and five on earth.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Dilute Urine Samples: Court Responses to Low Creatinine Levels- NDCI Sponsored

Court-mandated abstinence monitoring requires a valid urine sample to ensure that drug testing results provide an accurate and reliable profile of a participant's substance use. Dilute urine samples (with a creatinine of less than 20 mg/dL), designed to produce falsely negative drug testing results, represents the most common form of specimen tampering. Negative testing results preclude therapeutic intervention and diminish client engagement in recovery. However, addressing dilute samples as an undesired participant behavior is not always straight-forward. A recently published a Fact Sheet provides treatment court programs with helpful guidance on the interpretation of urine creatinine results and the court's response to dilute samples in a therapeutic context. The Fact Sheet will be reviewed along with additional important sample validity information.

Learning Objectives:

- Recognize fundamental knowledge about urine specimen tampering.
- Illustrate the importance of urine creatinine measurements.
- Apply the best way to use creatinine results in a therapeutic context.
- Describe two sanction approaches that can be utilized to remedy tampering behavior.

Presenter: Paul Cary

Paul L. Cary, M.S., is an independent forensic toxicology consultant. He retired as director of the nationally recognized Toxicology Laboratory at the University of Missouri in 2015 after working there for 40 years. The laboratory performed drug testing for drug courts, hospitals, mental health facilities, attorneys, coroners and medical examiners, athletic programs, and public and private employers. Mr. Cary has authored numerous scientific publications and monographs, served on a variety of clinical and technical advisory committees, taught at the university, and was involved in drug testing research, and he continues to serve as a consultant in toxicology-related matters. He has also provided judicial education, including lecturing at the National Judicial College on alcohol pharmacology, the use of expert testimony, and drug testing issues. He has been certified as an expert and provided expert testimony in court (local, state, and federal) and in labor arbitration. He is a member of the Society of Forensic Toxicology. Mr. Cary has been a resource to drug court teams throughout the nation and oversees and serves as visiting faculty for NADCP, the Center for Court Innovation, the National Council of Juvenile and Family Court Judges, and NDCI.

Drug Testing: A Comprehensive Review of Best Practices- Plenary/Keynote NDCI Sponsored

Effective drug testing in Drug Court is essential to the overall success of the program. This presentation is designed to be a comprehensive review designed to provide information and strategies for building and maintaining a successful abstinence monitoring program. Collection strategies and result interpretation - two essential components of a credible testing program will be discussed. Attendees will learn the reason for testing, how to select clients for maximum abstinence surveillance, and what specimens yield the best results. Additional focus issues will include controlling sample tampering and the use of creatinine measurements, the application of EtG/EtS monitoring, the challenges of on-site testing, dispelling popular drug testing myths and much more. This session is intended to encourage practitioners to know more about drug testing than their clients.

Learning Objectives:

- Learn the basic principles of drug testing.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Gain knowledge of effective drug testing to ensure the success of abstinence monitoring.
- Learn which drug testing myths are true and false.

Presenter: Paul Cary

Paul L. Cary, M.S., is an independent forensic toxicology consultant. He retired as director of the nationally recognized Toxicology Laboratory at the University of Missouri in 2015 after working there for 40 years. The laboratory performed drug testing for drug courts, hospitals, mental health facilities, attorneys, coroners and medical examiners, athletic programs, and public and private employers. Mr. Cary has authored numerous scientific publications and monographs, served on a variety of clinical and technical advisory committees, taught at the university, and was involved in drug testing research, and he continues to serve as a consultant in toxicology-related matters. He has also provided judicial education, including lecturing at the National Judicial College on alcohol pharmacology, the use of expert testimony, and drug testing issues. He has been certified as an expert and provided expert testimony in court (local, state, and federal) and in labor arbitration. He is a member of the Society of Forensic Toxicology. Mr. Cary has been a resource to drug court teams throughout the nation and oversees and serves as visiting faculty for NADCP, the Center for Court Innovation, the National Council of Juvenile and Family Court Judges, and NDCI.

Effective Treatment Interventions for Veteran Participants that are LR/HN

For veterans that are low risk and high need, research indicates that emphasis should be on providing treatment services that are responsive and tailored to the individual participant's needs. Recognizing that participants in the upper right quadrant of the Alternative Tracks Within An Adult Drug Court model will typically receive approximately 100 hours of treatment services, VTC professionals working with this population need to have a "toolbox" of effective interventions ready to deploy.

Learning Objectives:

- Provide an overview of the systematic approach that effectively addresses the participant's acute and possibly, chronic needs.
- Identify specific risk and need screens/assessments that are responsive to the veteran participant.
- Describe criminogenic and clinical issues that must be considered by the VTC team when working with this particular population.
- Describe different criminogenic and clinical interventions (promising, best, and evidence-based) that are effective for VTC participants who are LR/HN.

Presenter: Scott Tirocchi

Scott Tirocchi, M.A., M.S., L.P.C., is a division director for Justice For Vets (JFV), a division of the National Association of Drug Court Professionals (NADCP). He served in the U.S. Army reserves and the Rhode Island Army National Guard for a combined total of 21 years. His occupational specialty was military police officer. While deployed to Afghanistan in 2003 to 2004, he served as commander for the training and doctrine component of Training Assistance Group II to the Afghan National Army. He retired at the rank of major. He is a licensed behavioral health clinician and a certified clinical trauma professional. He has an employment background rooted in treatment and criminal justice. Prior to coming on board with Justice for Vets, he was employed with the Rhode Island Judiciary, serving in a dual capacity as deputy director for their district court's pretrial services unit and program coordinator for their veterans treatment court. He has served as a behavioral health clinician in correctional and hospital settings and in various community behavioral health agencies located in Rhode Island, Massachusetts, and Connecticut. He has an M.A. degree in human development and an M.S. in human services.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Enhancing Compliance with 24/7 Transdermal Drug Testing

A review of how drug testing is being utilized in the Criminal Justice System. Discuss the inequities and difficulties of drug testing clients. Does it really help or hurt their recovery and/or compliance? Discuss drug trends and how to build a comprehensive drug testing program that is evidence based and client focused. Tackle the logistics of gender and the problems with traditional drug screening. Lastly, discuss our client's quality of life factors to ensure the best results and what our higher purpose in the drug testing arena.

Learning Objectives:

- Court validated & evidence-based drug testing tools.
- Drug trend review & ensuring our creative clients are accountable.
- Identifying drug testing gaps and/or weaknesses.
- How to implement a successful client-based drug testing plan.
- Drug testing logistics & program implementation.
- Gender neutrality & privacy issues.
- Building client trust, increase accountability, and improve success & quality of life factors with a personalized drug screening program.

Presenter: Jennifer Rankin & Kerri Wagner

Jennifer Rankin is a Business Development, Sales, and Agency Training Leader at PharmChem, Inc. Jennifer spent over 10 years with Alcohol Monitoring Systems, Inc. (AMS), the world's leading provider of continuous alcohol monitoring devices. Jennifer has worked closely with Problem Solving Courts across the United States as an advisor in monitoring participants. She was responsible for the development and implementation of numerous county-wide monitoring programs that effectively targeted reducing recidivism rates for alcohol & drug offenses. She also specializes in providing continuing legal education for attorneys, courts, and related agencies within the criminal justice system. Jennifer attended Southwest Missouri State where she studied Communications.

Kerri Wagner has served as President & CEO of PharmChem, Inc. since 2021. From 2015-2021, she worked in the capacity as President of the PharmChek® Sweat Patch Division at PharmChem, Inc., where she was responsible for the strategic and day-to-day functions of the company, including sales, customer service, marketing, and training, as well as management of the company's growth and expansion efforts. Kerri, a former police officer and social worker, began an 11-year career as a parole agent for the South Dakota DOC, Division of Parole Services in 2005. In this role, she provided supervision and monitoring of adult clients on parole supervision. In 2006, she was appointed oversight of the division's 24/7 Sobriety Program, of which the PharmChek® Sweat Patch was an integral testing method. In 2013, she was promoted to enior parole agent–EBP specialist for the division, where she worked to advance strategic evidence-based programs to improve client outcomes and ensure public safety. Kerri holds a Bachelor of Science Degree in Math from South Dakota State University and pursued her post-graduate master's coursework in Criminal Justice and Public Policy at the University of Cincinnati, 2013- 2015.

Examining Unconscious Bias

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Everyone has biases and unconscious bias is something we all can have and not realize it. We'll be discussing ways to illuminate bias and bring awareness to those who work in the court system. It will be an interactive discussion involving with real life scenarios and videos.

Learning Objectives:

- Problem solve, open discussion and dialogue.
- Define unconscious bias.
- Provide tools of how to address it

Presenters: Hon. Frankie Jones, Judge Joan L. Wagener, Dr. Lois Brown & Ray English

Frankie Jones was appointed in 2020 to the Phoenix Municipal Court. Frankie Jones graduated from Creighton University College of Arts and Sciences with a Bachelor of Arts in 1990 where she majored in Political Science and minored in Business. In 1993, she earned her Juris Doctorate from Creighton University School of Law. In 1994 she was admitted to the State Bar of Arizona.

Prior to being appointed to the bench, Judge Jones was a deputy legal defender at the Office of the Legal Defender's Office, Maricopa County. From 1998-2019, she had been a deputy county attorney at the Maricopa County Attorney's Office. While there she was assigned to various bureaus, which included the Preliminary Hearing, the Drug Enforcement, Trial Group, Charging/Grand Jury, Special Crimes, and Appeals. For twelve years Judge Jones served as Bureau Chief of the Probation Violation Bureau and later the Justice Court West Bureau.

Prior to coming to the Maricopa County Attorney's Office, she was an associate at Stender and Larkin practicing immigration, family, and criminal law, and worked at the Arizona Department of Revenue practicing tax law.

Judge Jones has been a member of Commission on Diversity Equality, and Justice (formerly the Commission on Minorities in the Judiciary) since 2011 and has been the current chairperson since 2017. She is also a current member on the Committee on Examinations. Judge Jones has served as the chairperson on the State Bar of Arizona Unauthorized Practice of Law (UPL) and was an active member of the Conflict Case Committee (now the Independent Bar Counsel Attorney Panel) and as well as the Peer Review Committee. In 2017, she served on the Task Force on Lawyer Ethics and in 2021 appointed to serve on the Task Force on Plea Bargaining, Sentencing, and Dispositions.

Since 2005, she has been an active member of the Arizona Black Bar. She served as secretary and continues to be a member of the Hayzel B. Daniels Scholarship Committee.

Joan L. Wagener was appointed as a Superior Court Judge for Pima County, Arizona in May 2014. She is the first female of Japanese descent on the retained bench in Arizona. Prior to her appointment as a Superior Court Judge, she served as a Court Commissioner on the Juvenile Bench from May 2000 to July 2012 where she served as the Family Drug Court Judge and on the Family Law Bench from July 2012 to May 2014. In July 2014 Judge Wagener returned to the Pima County Juvenile Court Center where her heart has always been. She is currently the chair of the Building Blocks Committee which focuses on children birth to 5 and how systems can work to improve outcomes for this population. She is a co-chair of the Crossover Youth Practice Model (CYPM) which serves to improve cross systems collaboration and improved outcomes for youth involved in both the child welfare and juvenile justice systems. She has been a member of the Commission on Diversity, Equality, and Justice (formerly the Commission on Minorities in the Judiciary) since 2014 and strongly believes that diversity on the bench and in the legal community benefits the entire community. She is a member of the Arizona Asian American Bar Association and the Arizona Minority Bar Association.

Prior to her service on the bench, Judge Wagener represented children, youth, parents, grandparents, foster parents, and adoption agencies in family and juvenile matters. She is passionate about finding ways to ensure that outcomes for children and families in Pima County are positive.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

She is a longtime volunteer with Lawyers for Literacy helping elementary school students improve their reading skills. She loves to cook, garden and hike. She has summited Mt. Whitney (the tallest peak in the contiguous United States) twice; completing the hike in one day. A Great Pyrenees and a couple of mixed breed cattle dogs share their home with her. They enjoy taking her for walks.

Ray English is currently the Assistant Dean and Professor of Practice, Office of Career and Employment Services, at the Sandra Day O'Connor College of Law, Arizona State University. He attended Wentworth Military Junior College and was recognized as a Distinguish Military Graduate, receiving a commission in the U.S. Army Reserve. Ray received his B.S. from The Ohio State University and his Juris Doctor from Howard University School of Law, where he graduated cum laude. He served six years as a Staff Judge Advocate in the U.S. Air Force. Upon leaving the military, Ray served as an Assistant Professor of Law teaching criminal law and litigation skills at the Appalachian School of Law. Ray moved to Atlanta, Georgia where he was an attorney/policy advisor for the Atlanta City Council and the Managing Director for a national legal staffing firm. Ray has been appointed to serve on the National Association of Law Placement (NALP) Board of Directors and has been selected to present at the NALP Annual Education Conference on numerous occasions on diversity issues. He currently serves on the Arizona Commission of Diversity and Equality in the Judiciary, and has trained lawyers nationally on implicit bias, race, and diversity & inclusion.

Lois Brown is an ASU Foundation Professor of English and director of the Center for the Study of Race and Democracy at Arizona State University. She is a public historian and a scholar of African American literature and culture whose groundbreaking research reshapes our understanding of race, class, gender, faith, and place in America.

As director of the ASU Center for the Study of Race and Democracy, Brown oversees the only entity at ASU and in the state of Arizona that positions race and democracy in direct relation with each other. Her priorities for the center, which as of January 1, 2021 will be based in the Office of the University Provost, include the creation of initiatives that intensify the intellectual, pedagogical and programmatic efforts of the Center. She is committed to programming, partnerships and outreach that enable the center to focus on race and democracy in the context of education, social justice, public history, poverty and economic opportunity, the arts, law, government, the sciences and the environment. Brown's public speaking and presentations on equity, leadership, justice and inclusion complement the Center's efforts to advance positive systemic change and justice.

Lois Brown earned her A.B. degree in English from Duke and her Ph.D. in English from Boston College. Her first academic love is 17th century British poetry and this continues to inform her work on early American writing, landscape, and narratives about loss, redemption, and triumph. Her books include "Black Daughter of the Revolution: A Literary Biography of Pauline Elizabeth Hopkins," "Memoir of James Jackson, The Attentive and Obedient Scholar" and "Encyclopedia of the Harlem Literary Renaissance." Professor Brown's current projects include biographies of influential but understudied African American women of the nineteenth century, African Americans in 18th and 19th century Concord, Massachusetts and a collection of essays on race, place and history in nineteenth and early twentieth-century Arizona. Brown was featured on the acclaimed PBS documentary The Abolitionists and has curated and collaborated on exhibitions for the Museum of African American History in Boston and the Boston Public Library. Brown is an award-winning teacher whose courses include Race, Place and Power in African American Women's Writing, the African American Short Story, Writing on the Land of Freedom: The Pastoral in African American Literature, Slavery and the Literary Imagination and Reel Black: African American Life in Film.

Gambling-The Other Substance Abuse Disorder

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

This presentation will illuminate the similarities and differences of Gambling Disorder and other Substance Use Disorders and will underscore the importance of including assessment and treatment of it within the criminal justice system. Description of resources available in the country and in the state of Arizona for someone with gambling disorder. Discussion around how to identify gambling-motivated crimes and integrate an individual with Gambling Disorder into a problem-solving court model.

Learning Objectives:

- Identify Gambling Disorder and how it is similar to all Substance Use Disorders.
- Acquire tools for working with defendants and probationers who are diagnosed with Gambling Disorder.
- Access resources for individuals in the criminal justice system who may struggle with Gambling Disorder.

Presenter: Pam Koopman

In association with the nonprofit Arizona Council on Compulsive Gambling (ACCG), Pam Koopman has been providing peer support and guidance to impulsive gamblers and their families since 2005. Originally contracted to manage its 800-helpline protocol, maintain its website, and advocate for defendants in gambling-motivated criminal cases, Pam was named ACCG's executive director in October 2013. In addition to her ongoing work with ACCG, Pam coordinates Confronting Addictive Behavior (CAB), a 12-Step-based volunteer program she created and launched in 2007 for Maricopa County Sheriff's Office (MCSO) and 2008 for Arizona Department of Corrections Rehabilitation & Reentry (ADCRR). Facilitated by badged volunteers who are in recovery from alcohol, drug, gambling and other addictions, the CAB program currently provides one weekly meeting at ASPC-Florence men's prison and three weekly meetings at ASPC-Perryville, the women's prison in Goodyear.

Healthcare and Justice Collaboration to Improve Outcomes of Justice Involved Population

This presentation will discuss the development, implementation, results and successes of building an innovative program to support health and justice outcomes of probationers. Discussion points will include: the process in building a cross-system collaboration between healthcare and justice systems, initial program goals, creating integrated care teams to support the needs of reentrants, workforce co-location across health centers and probation offices, fostering sustainability, and how the program has removed barriers to care for the justice involved populations. Program results and successes from both the healthcare and justice fields will be shared. Plans for future innovations and opportunities will be discussed. The session will conclude with a question and answer session.

Learning Objectives:

- Introduce an innovative model that effectively improves health and justice outcomes for justice involved individuals.
- Discuss the creation and maintenance of a cross-system collaboration between healthcare and justice systems.
- Share successes, results, and lessons learned that help foster sustainability.

Presenters: Lani Horiuchi, Ray Young & Lori Jones

Lani Horiuchi is an experienced healthcare project manager. Her current role is the Director of Operational Projects at Terros Health, where she oversees a team of project managers that work on various grants and projects throughout the organization. She has been the project manager on the Targeted

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Investments Justice Program since 2018 and has worked specifically with the justice involved population, off and on, over the last decade. Lani has a master's degree in Healthcare Innovation, and a bachelor's in Health Policy and is passionate about creating better outcomes for both patients and systems alike.

Ray Young, LPC., is an Arizona Licensed Professional Counselor and Arizona Board of Behavioral Health (AZBBHE) approved Clinical Supervisor. Ray currently serves as an Integrated Care Site Director, overseeing the operations of Terros Health 27th Ave Integrated Health Clinic. Ray also serves as the Program Sponsor for Terros Health's Targeted Investments Program. Ray served as President of the Arizona Counselor's Association in 2019. In 2020, Ray was recognized by the Phoenix Business Journal as a Health Care Hero. Ray continues his passion in his field by working with his teams to promote and provide integrated health services for all.

Lori Jones is a Licensed Professional Counselor who has worked in the counseling field for over 20 years helping individuals get set free from addiction, anxiety, depression, eating disorders, PTSD and healing marriages. Lori is currently the Terros Health Reentry Manager, helping Justice involved individuals overcome obstacles and assisting in a smooth transition from incarceration to society. Lori's team completes jail and prison in-reach visits and connects individuals to outpatient integrative health care upon release. Lori is involved with the successful collaboration with Adult Probation Department, Arizona Supreme Court Education Services, Correction Health Services and the Department of Corrections.

Hope Garden: A Collaboration for Success

Addressing the need for substance abuse treatment services in this rural county, Mohave County Probation collaborated with local stakeholders to create Hope Garden, an inclusive treatment program in a structured setting for probation youth. Join a panel of presenters as they discuss how the idea came to fruition, what services were provided, any barriers that were overcome, and how partnerships and collaboration made this venture a success.

Learning Objectives:

- Understand what it takes to start a new program.
- Learn ways to better collaborate with partners.
- Hear problem solving techniques used to overcome barriers.

Presenters: Sara Colbert, Natalie Eggers, Amanda Freed & Kelly Tanner

Sara Colbert earned a Bachelor of Science Degree in Sociology from Eastern Illinois University and a Master of Science Degree in Family and Human Development from Arizona State University. She has over 18 years of experience working with system involved youth and their families. As a Probation Officer, Sara has worked with adults and juveniles, helping to rehabilitate and facilitate change. Most recently, Sara has developed programs to overcome barriers and provide services needed in rural counties while developing invaluable partnerships with stakeholders. Outside of work, Sara enjoys spending time with her family and being outdoors.

Natalie Eggers received her Bachelor of Science Degree in Criminal Justice from Southern Utah University and her Master of Science Degree in Family and Human Development from Arizona State University. After an internship defined her love of serving youth and families, she began her career with Mohave

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

County Probation in 2011 serving in all facets of juvenile probation work. She is currently the Deputy Director of Juvenile Court Services, engaging in opportunities to build up youth and strengthen families. In her free time, she loves the outdoors, archery, and being in the company of her husband and two young sons.

Amanda Freed has worked in the field of probation/detention for 22 years and currently serves as the Juvenile Detention Administrator for Mohave County Probation. Her career in probation began as an adult field officer, with assignments to include a sex offender case load, and Intensive Probation officer. Eventually, she moved into juvenile probation as a Juvenile Intensive Probation Officer and Intake and field supervisor. Amber is involved with the Gloria Dusek Compass School, Opportunity School and Hope Garden. She received her Bachelor of Science in Criminal Justice from Evangel University in Springfield, Missouri in 2000, and has completed the Arizona Court Supervisor Program and the National Center for State Courts Court Management Program. She resides in Kingman, Arizona with her husband and son.

Kelly Tanner is the Director of Homeless Youth Services for Arizona Youth Partnership (AZYP). AZYP is a prevention organization that builds solid foundations for youth and families by partnering with Arizona communities to prevent and solve local issues such as substance abuse, youth homelessness, lack of educational opportunities, teen pregnancy and challenging family dynamics. She began at AZYP in 2011 as a Healthy Relationship Educator. In 2012, she began overseeing the runaway and homeless youth shelter (for male youth) in rural Kingman, Arizona. In 2015, she expanded the shelter program to a second shelter serving runaway and homeless females. In 2018, she secured funding to open a third shelter in rural Yavapai County, AZ. In the last two years, she has raised awareness on domestic minor human trafficking by providing basic trainings to law enforcement, probation officers, court officials, and direct care staff. She continues to expand the services provided to runaway and homeless youth through outreach and community awareness. She has 14 years experience working with at-risk, juvenile delinquent, foster care and system youth. Her expertise is program management and trauma-informed care with adolescent youth. She has 10 years experience in building coalitions and supporting “grass-roots” efforts of communities. She has extensive experience in systems and bureaucratic navigation and is passionate about bringing the most comprehensive services to runaway, homeless and trafficked youth with little or no access to resources.

How Being Trauma-Informed Improves Criminal Justice System Responses: An Introduction

Although prevalence estimates vary, there is consensus that high percentages of justice-involved women and men have experienced serious trauma throughout their lifetime. The reverberating effects of traumatic experiences can challenge a person's capacity for recovery and pose significant barriers to accessing services, often resulting in an increased risk of coming into contact with the criminal justice system

Learning Objectives:

- Participants will be able to identify the benefits of learning about trauma and its impact.
- Participants will be able to define trauma and vicarious trauma.
- Participants will be able to identify and practice at least one trauma informed response.

Presenter: Melissa Knight

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Melissa Knight has been working in various aspects of the criminal justice system since 1983. With a master's degree in Administration of Justice, Melissa started her career working as a juvenile probation officer in Pennsylvania. Her career transitioned to law enforcement, performing uniform and undercover work for five years before moving to Arizona in 1989. Since then, she has worked in Adult Probation and Court Administration. Most recently, Melissa returned to Pinal County Adult Probation in 2018, where she works to recruit and establish resources that support the work of her fellow officers.

How to Effectively Work with the Population of 18-25 Year Olds in Treatment Courts- NDCI Sponsored

This session recognizes that young adults (ages 18-25) could present certain challenges in treatment courts. This special population is caught in two worlds, one of the adolescents and one of the full-grown adults. The transition from one to the other can further complicate their engagement, motivation, and retention in treatment programs. In this workshop, we will discuss why this transitional period can be difficult and how, as a treatment program, you can work more effectively with these young adults.

Learning Objectives:

- Understand the young adult brain and social development.
- Gain knowledge of challenges faced by young adults.
- Build insight into how you can adapt/expand/develop resources relevant to this age group.

Presenter: Doris Perdomo-Johnson

Doris Perdomo-Johnson, M.A., LMFT, is a project director for the National Drug Court Institute (NDCI), a division of the National Association of Drug Court Professionals (NADCP). She is a bilingual licensed marriage and family therapist and supervisor with more than 25 years' experience. She is a certified trainer and supervisor for Multidimensional Family Therapy with extensive training experience at the national and international level. Her work experience has ranged from crisis intervention, intervention, and inpatient and outpatient work to evidence-based treatment. Prior to coming on board with NDCI, she worked for 19 years at the University of Miami with evidence-based treatment models. Additionally, she has worked with Florida's Miami-Dade County drug courts as a treatment provider. Currently, Ms. Perdomo-Johnson oversees the provision of onsite technical assistance for BJA Drug Court Discretionary Grant recipients.

Importance of the First 90 Days of Treatment

This workshop is designed to provide participants with the knowledge to make informed decisions on choosing & implementing evidence-based therapy options for adult and juvenile clients. An emphasis is placed on substance abuse & criminal justice.

Learning Objectives:

- Discuss that works and does not work in treatment through implementation of motivational interviewing.
- Learn statistics on substance abuse, co-occurring disorders, and recidivism as well as the link between Antisocial Personality Disorder, substance abuse, and incarceration.
- Gain insights on popular treatment approaches and how to choose evidence-based practices appropriate for their individual program settings.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Presenter: Dr. Kenneth Robinson

Dr. Robinson was instrumental in creating the first mental health crisis unit in Memphis, Tennessee, and served as Director of Clinical Services and Director of the Crisis Stabilization Unit for Midtown Mental Health Center for several years.

In addition to co-developing MRT, Dr. Robinson has co-authored numerous cognitive-behavioral treatment programs to address a variety of issues including mental health, substance abuse, trauma recovery, relapse prevention, DUI offenses, criminal thinking, and anger management. The programs have been implemented by behavioral health providers, community-based organizations, criminal justice settings, private care agencies, and many others.

Improving Outcomes with Effective Communication and Leadership

Studies have shown that interacting with a drug court participant for at least three minutes reduces recidivism. But what do you talk about? How do you say it? Learning how to communicate with drug court participants begins behind the scenes. Judge Williams will discuss effective collaboration with the drug court team to determine how to connect with each participant. He will discuss interview techniques that help build rapport with juvenile and adult drug court clients. Judge Williams will illustrate his techniques with a combination of informative and entertaining video and live illustrations. This session is designed for drug court judges – from beginners to seasoned, grizzled veterans – who want to improve their communication skills with drug court teams and clients, and in turn improve their outcomes. Judge Williams will share his practice-based evidence from years of presiding over juvenile and adult drug court programs.

Learning Objectives:

- Learn effective communication techniques within the drug court team dynamic.
- Learn interview skills for drug court participants.
- Learn how to use creative incentives and sanctions that improve a participant's communication and engagement.

Presenter: Judge Rick A. Williams

Rick A. Williams is the Presiding Juvenile Judge of the Mohave County Superior Court. He has presided over adult and juvenile drug courts since 2009. Judge Williams has also served as a Judge Pro Tem for the Arizona Court of Appeals, Division One.

Judge Williams was a member of the Judicial College of Arizona for several years. He teaches Legal Liability and Ethics at the Arizona IPS Academy. He has developed and presented courses for the Committee on Judicial Education and Training (COJET), Mohave County Bar Association, Arizona Judicial Conference, and the National Association of Drug Court Professionals. Judge Williams is a two-time recipient of the COJET Excellence in Education Award.

Integrating Art into your Treatment Court

This hands on, workshop focuses on brief activities clinicians can use to facilitate communication, creative expression, self-awareness, self-esteem, connections, change, mindfulness and problem solving.

Learning Objectives:

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Attendees will learn a variety of art activities that focus on the importance of the process of making art when integrating art into treatment.
- Attendees will be familiar with 3 - 4 activities and the related areas of exploration and growth aligned with the activities.
- Attendees will receive tips and techniques to apply when integrating art into their therapeutic practice

Presenters: Dr. Robin Hoskins & Andrea Comacho de Anda

Dr. Robin Hoskins is a state licensed counselor and holds a two year post graduate certification in art therapy. She currently teaches at the Az State University School of Social Work and the Northern Az University of Applied Human Behavior. She has been involved in treatment courts since their inception in Maricopa County and has assisted in the development and expansion of drug courts to serve transferred youth, juveniles, veterans, and mono lingual Spanish speaking DUI court participants. Dr. Hoskins has served on the Executive Board for AzADCP since 2010 and implemented/oversees the conference annual art contest.

Andrea Camacho de Anda is a Licensed Master Social Worker with a graduate certificate in Latino Cultural Competency. She is a former Master's Minority Fellowship Program fellow, led by the Council on Social Work Education in support of the Substance Abuse and Mental Health Services Administration mission to promote diversity in the workforce and reduce health disparities. Andrea currently works at the Arizona State Hospital as a Forensic Psychiatric Social Worker with criminal justice-involved, severely mentally ill populations. Andrea has experience working in juvenile detention centers, drug diversion programs, outpatient clinics with court-ordered populations, and psychiatric hospitals providing mental health and substance use services.

Leveraging Technology in Probation

My presentation would be based on how I have used technology in probation to forward the mission in Pinal County Adult Probation. The COVID-19 pandemic has given us an opportunity to utilize technology like never before and its affects are here to stay. I want to try to get attendees to think outside of the box and see how we can leverage technology to bring services to clients.

Learning Objectives:

- Present how I have used technology to forward my mission.
- Teach others how they can do the same.
- How the use of technology can impact the motivation and outcomes of clients.

Presenter: Tracy Cipolla

Tracy Cipolla- I am currently a Probation Officer with Pinal County Adult Probation and have been for the last 3 and a half years. Before that I was a case manager for CCA for about 7 years. I have a Bachelors in Humanities, a Master of Education in Human Relations and a Master's in Public Administration all from NAU. My mission is to change the systems that I am involved in for the better by implementation and an aggressively positive outlook.

LGBTQ+ Youth and the Judicial System

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

LGBTQ+ youth are overrepresented in the judicial system as compared to non-LGBTQ+ youth. Additionally, the judicial system is not often accommodating for youth who are not cisgender or not heterosexual. In this training, we'll review what it means to be LGBTQ+, how LGBTQ+ youth are impacted within the judicial system, and what you can do to be more welcoming and inclusive of LGBTQ+ youth.

Learning Objectives:

- Learn basic definitions around LGBTQ+ topics.
- Learn what the court system is currently like for LGBTQ+ youth.
- How to make court system and individual interactions with youth more inclusive.

Presenter: Wallace Hudson

Wallace Hudson has been leading LGBTQ+ inclusion trainings in the valley since 2016. He graduated with his Master of Arts in Women and Gender Studies from ASU in 2017 and shortly after began working for one•n•ten. Currently, he is one•n•ten's Training and Digital Program Manager, where he leads LGBTQ+ trainings throughout the Southwest and oversees all Digital Youth Programs.

Marijuana Expungement in Arizona: The process and Outcomes

We will be presenting about the process of Marijuana Expungement in Arizona, the potential obstacles to having convictions expunged, and the outcomes of expungement regarding collateral consequences.

Learning Objectives:

- Matters eligible for expungement.
- How to file and obtain orders regarding an expungement petition.
- Opportunities for folks once their records are expunged

Presenter: Katie Rogers

Katie Rogers is the Senior Attorney at the Expungement Program at Southern Arizona Legal Aid, INC. in Tucson, Arizona. She graduated from the University of Arizona College of Law and has practiced as a solo practitioner and in several law firms. She has been a practicing attorney for 15 years. She has practiced in housing law, juvenile delinquency and dependency law, and family law. She is currently developing and acting as the senior attorney for the expungement program at Southern Arizona Legal Aid, INC. and is very excited about this new direction for her career as well as the opportunities this new law and this program is offering to community members.

Mental Health, Substance Use, and Stigma: *Being Mindful of Labels and Empowering Treatment Court Participants*

Drug overdose is currently the #1 cause of accidental death in the United States. The Centers for Disease Control (CDC) reported close to 100,000 fatal overdoses from March 2020-2021, with 42 states reporting an increase in overdose related deaths during the COVID-19 pandemic. Despite significant advances in treatment approaches, the stigma attached to mental illness and substance use disorders (SUDs) has remained constant. Only 1 in 10 individuals who need treatment ever receive it, with stigma reducing motivation to seek compassionate, high-quality, evidence-based care. Substance use is a public

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

health crisis and to address this crisis, we must combat the stigma attached to it, as it contributes to negative treatment outcomes. The goal of this presentation is to remind treatment court staff of the impacts of mental health and SUD stigma in an effort to reduce their negative effects and improve the lives of treatment court participants dealing with mental health and substance use challenges.

Learning Objectives:

- Become familiar with the history associated with substance use and mental health.
- Identify examples of the ways stigma continues to be associated with substance use and mental health.
- Identify preferred words and strategies to use when dealing with treatment court participants.

Presenters: Dana Homajani & Dr. Larry Sideman

Dana Homajani is a 3rd-year clinical psychology doctoral student at Midwestern University in Glendale, Arizona. She is currently a student affiliate of the American Psychological Association and a member of the Psi Chi Honor Society. She completed her Clerkship at Treatment Assessment Screening Center (TASC), under the supervision of Dr. Larry Sideman and more recently, completed her first psychotherapy practicum at Southwest Behavioral and Health Services' Erickson Outpatient clinic, under the supervision of Dr. William Marsh, where she also became certified in Ericksonian Hypnotherapy at the Milton H. Erickson Foundation. She is currently completing her second practicum placement at Beljan Psychological Services conducting pediatric neuropsychological assessment, under the supervision of Dr. Paul Beljan. Additionally, Dana volunteers her time at Sonoran Prevention Works and Shot in the Dark where she assists in harm reduction, as well as, advocating for individuals affected by substance use. Dana's passions include helping substance using clients recover and overcome mental health stigma.

Dr. Sideman is a core faculty member in the Doctor of Psychology program at Northern Arizona University. He is a board-certified licensed psychologist, professional counselor, substance abuse counselor, is certified as a Master Addiction Counselor and a Clinical Supervisor and maintains an independent psychological practice providing psychological assessment and psychotherapy, practice monitoring and consultation for the Arizona Board of Psychologist Examiners and the Arizona Board of Behavioral Health Examiners. He also facilitates workshops for behavioral health professionals including for several years at the AADCP annual conference. He was a key contributor to the Maricopa County Juvenile Drug Court and served as a member of the Cultural Dialogue Workgroup for the Maricopa County Superior Court.

Navigating Drug Court: The Importance of Peer Support in Overcoming Addiction

Research shows that having a connection with someone in recovery is an often overlooked, but vital, piece of the substance use recovery process. Through the acquisition of a SAMHSA grant, Maricopa County's Drug Court has partnered with Community Bridges Inc., offering drug court participants the opportunity to work with peer navigators in our Project HOPE program. Project HOPE provides the peer navigation and sober living for up to 90 days to assist participants with focusing on their recovery. The project has an annual participant follow-up rate of 80% and won a National Association of Counties (NACO) award in 2021. This interactive workshop will explain the HOPE program and will offer insight into ways that navigators can be utilized in other therapeutic court programs.

Learning Objectives:

- Gain an understanding of the MCAPD's HOPE program.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Identify 3 benefits to utilizing peer navigation services with treatment court participants.
- Differentiate between self-help and peer navigation services.

Presenters: Melissa Monahan & Anna Johnston

Melissa Monahan is a Licensed Professional Counselor and the Clinical Supervisor for the Drug and DUI Court programs with Maricopa County Adult Probation. She is also the Project Director for The HOPE grant program which provides peer support and recovery housing to individuals in drug court. Melissa has a bachelor's degree in sociology from Arizona State University, and a master's degree in counseling. She has extensive experience working in the behavioral health field and has a passion for working with justice involved individuals.

Anne Marie Johnston, Director of Housing and Community Integration. Anne Marie has over 10 years of experience at CBI as a Peer Support with lived experience, providing oversight of managers, senior managers and Associate Directors on grant program compliance and financial spend down of grant funds. She provides leadership, guidance and professional development of staff, and is responsible for monthly deliverables to funders. She has vast experience in managing federal funding at a program level to include ESG funds, HUD COC funds (166 PSH vouchers), SSVF (Supportive Services for Veteran Families) and PATH.

Navigating Legal Ethics Involving the LGBTQ+ Community - Understanding Your Obligations to LGBTQ+ Litigants, Lawyers, Jurors and Others

Discussing Legal Ethics related to the LGBTQ+ community including concepts and terminology, ethical responsibilities and strategies/suggestions for navigating your ethical responsibilities. We will examine various applicable sections of the Code and Canons, case law and ethics opinions and layer in questions, comments and scenarios specific to the LGBTQ+ community.

Learning Objectives:

- Understanding demographics, terminology and concepts relating to the LGBTQ+ community.
- Ethical obligations when dealing with members of the LGBTQ+ Community.
- Strategies for engaging individuals and meeting ethical requirements.

Presenters: Hon. Marianne Bayardi and Hon. Tracy Nadzieja

Hon. Marianne Bayardi has been a judge since 2007 and is currently the Assistant Presiding Judge at the Phoenix Municipal Court. She graduated from Arizona State University with a Bachelor of Science in Political Science in 1987. She earned her Juris Doctor from the University of Arizona College of Law in 1991. Judge Bayardi currently serves on Committee on Limited Jurisdiction Courts

Comm. Nadzieja earned her Juris Doctor degree in 1993 from Arizona State University. As an undergraduate, Ms. Nadzieja earned a Bachelor of Science in political science in 1989, also from Arizona State University. Prior to her appointment to the bench, she was practiced at Peshkin and Kotalik concentrating on litigation of construction/design disputes, personal injury and wrongful death matters, insurance coverage and insurance bad faith.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Neuropsychological Conditions across the Lifespan: Implications for Criminal Justice

Will provide essential clinical information regarding the effects of various conditions on criminal offending. Conditions reviewed will include those present at birth (e.g., Autism Spectrum Disorder, Intellectual Disability, ADHD), those more commonly acquired in early and mid-adulthood (e.g. TBI, brain tumors), and those usually occurring later in life (e.g., dementia, Alzheimer's disease, stroke). Presenters will provide guidelines for identifying such conditions, and recommendations to work effectively with such individuals. Presenters will provide key features, signs, and symptoms for each condition, to identify possible pathology and suggestions to mitigate the impact of their condition on legal proceedings. Cultural- competency relevant information will include identifying such conditions in the context of socio-cultural diversity.

Learning Objectives:

- Participants will list the most common neuropsychological conditions at each of the primary phases of life (childhood, adulthood, late life).
- Participants will develop an efficient means of identifying signs of the most common conditions.
- Participants will develop a plan for how to most effectively manage court-involved individuals effected by such conditions.

Presenters: Dr. Jon Van Doren, Ph.D. & Dr. Gavin R. Baker Psy.D.

Dr. Van Doren's background includes training at the University of Victoria from 1980-1986 (one of a handful of sites at that time that were chiefly responsible for the development of Neuropsychology as a clinical discipline), training at the Head Injury and Stroke Day Hospitals of Good Samaritan Medical Center in Phoenix from 1986-1990, his work as a licensed Psychologist since 1992 including 27 years as Director of Neuropsychology at a brain injury rehabilitation program in Phoenix (NeuroCare initially, now Rehab Without Walls), and his continued practice as a Neuropsychologist conducting both clinical and forensic evaluations designed to detect compromised brain function (e.g., differential diagnosis of dementia) and assist with treatment planning.

Dr. Baker's background includes training during his 1-year predoctoral internship at the Arizona State Hospital, 1-year position as a subcontractor for Maricopa County Correctional Health Services administering competency restoration evaluation and programming, 1-year postdoctoral training under two Arizona Superior Court appointed forensic neuropsychologists, 6 years' experience as a middle and high school teacher, coach, and administrator, and his continued practice as a forensic psychologist and designated "Mental Health Expert" for the Arizona Superior Court.

OARS: Not Just for Boats

Motivational Interviewing (MI) is considered a best practice for speaking with clients in many professional fields. This discussion-based class will introduce you to the concept and purpose of MI, one of the core skills of MI, and how to build this skill into your treatment court work.

Learning Objectives:

- Participants will be able to define MI and its role in supporting positive change.
- Participants will be able to apply the OARS format to their communication with clients.
- Participants will be able to identify uses of MI for their role in treatment courts.

Presenter: Melissa Knight

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Melissa Knight has been working in various aspects of the criminal justice system since 1983. With a master's degree in Administration of Justice, Melissa started her career working as a juvenile probation officer in Pennsylvania. Her career transitioned to law enforcement, performing uniform and undercover work for five years before moving to Arizona in 1989. Since then, she has worked in Adult Probation and Court Administration. Most recently, Melissa returned to Pinal County Adult Probation in 2018, where she works to recruit and establish resources that support the work of her fellow officers.

Overview of Pima County's STEPs Drug Court Diversion Program

An overview of Pima County's new STEPs Pre-Charge Diversion Program will be presented. STEPs is a drug court which identifies and engages participants prior to formal charging by the prosecutor. Through a collaboration with the Superior Court, the Pima County Attorney and local service providers, participants are given a change to have their charge dismissed prior to indictment if they participate in any necessary treatment for substance use.

Learning Objectives:

- Understand the objectives of the STEPs Diversion Program.
- Learn about the collaboration which led to the STEPs Diversion Program.
- Understand what a participant in the program will experience if accepted into Diversion through STEPs.

Presenters: Domingo P. Corona & Judge Danelle Liwski

Domingo P. Corona is the Director of Pretrial Services for the Arizona Superior Court in Pima County. Mr. Corona has 23 years of experience in the pretrial justice field including 22 years in a leadership role. In 2018, Mr. Corona joined both NRI's Mental Health/Criminal Justice Research Center Advisory Council and the MacArthur Foundation's Pretrial Risk Management Project. In 2020, he joined Advancing Pretrial Policy & Research's (APPR) Pretrial Practitioner Network as a member. He holds a Bachelor of Arts in Sociology from the University of Arizona and a master's degree in Justice Management from the University of Nevada, Reno.

Hon. Danelle Liwski is currently the Associate Presiding Judge at Arizona Superior Court in Pima County. Judge Liwski currently presides over the STEPs program caseload. She served as the Presiding Criminal Judge in Pima County from 2017 to 2021. Prior to serving on the Superior Court bench, Judge Liwski served as a hearing officer for juvenile matters, including juvenile drug court. She also served as an Assistant United States Attorney and Deputy Pima County Attorney. Ms. Liwski received her bachelor's degree in business from New Mexico State in 1987 and a Juris Doctor from the University of Arizona in 1990.

Overview of the Arizona Drug Court Best Practices Guidelines and the Role of the Treatment Court Coordinator

This workshop will provide an overview of the Arizona Adult Drug Court Best Practice Guidelines: their origin and their alignment with the NADCP Standards and 10 key components. This workshop will provide how the guidelines will impact drug courts and create professional adult drug courts in Arizona. We will discuss the importance of each team members role in the court, especially focusing on the coordinator's multi-faceted role and responsibilities.

Learning Objectives:

- Identify how the Arizona Adult Drug Court Best Practice Guidelines impact Arizona's adult drug courts.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Compare how the Arizona Adult Drug Court Best Practice Guidelines align with NADCP's Best Practice Standards.
- Illustrate how the Arizona Adult Drug Court Best Practice Guidelines inform the role of the treatment court coordinator.

Presenters: Krista Forster & Sixto Valdivia

Krista Forster has over twenty-five years of experience in the criminal justice and probation field. She began her career as a police officer, transitioned to criminal investigations, and was an adult probation officer in Yavapai County prior to joining the Arizona Supreme Court, Administrative Office of the Courts. She is the Statewide Adult Drug Court Coordinator and Program Specialist, with oversight of the Adult Drug Courts and Drug Treatment and Education Fund. She is an expert in evidenced-based practices, assessments, case planning, case documentation and cognitive interventions. Ms. Forster has been employed by the AOC for fourteen years, ten of those with the Adult Probation Services Division where she has been a Project Manager on various assignments, including the original statewide implementation of Effective Practices in Correctional Settings-II (EPICS-II), the revalidation of the risk/needs assessment by the University of Cincinnati and the composition and implementation of multiple state and federal grants. Ms. Forster has Bachelors' Degrees in both Justice Studies and History from Arizona State University and a master's degree in Public Administration from Northern Arizona University.

Sixto Valdivia is a former U.S. Marine who has worked in the criminal justice system for over 20 years in addition to over four years in local government programs that provide services to the residents of Coconino County. He has served on numerous non-profit and local government boards and commissions and served one year on the Coconino County Board of Supervisors. In community corrections he managed probationers sentenced to a term of Intensive Probation and worked in Specialty Courts for 10 years as a coordinator. Sixto developed curricula and served as faculty at the Arizona Administrative Office of the Courts (AOC) Education Services Division in the Probation Officer Academy and Faculty Skills Development courses. There, he supported statewide committees and initiatives in probation and training issues. Currently, he is a Special Project Consultant with the Administrative Office of the Courts, Adult Probation Services Division, assigned to manage the statewide BJA Adult Drug Court grant which will implement statewide guidelines and gamification technology into adult drug courts. He represents the fifth generation of his family residing in Flagstaff where he raises his two daughters, ages 7 and 8. Sixto enjoys outdoor activities, Southwestern history and cooking and eating New Mexican cuisine. He graduated from President Johnson's Great Society program, Project HeadStart in 1969, N.A.U., B.S. in 1990 and the University of Idaho, J.D. in 1994.

People First – Harm Reduction and Holistic Treatment

This workshop is a partnership between the Maricopa County Public Defender Drug Court Attorneys and Sonoran Prevention Works. Our goal is to provide the class with information about the importance of practicing harm reduction, how harm reduction practices can be implemented into drug court, and the balance between harm reduction and drug court professional ethics. We will discuss various types of harm reduction, including but not limited to utilizing empathy to create a judgment-free zone, practicing safe use, needle exchange, medicated assisted treatment, overdose prevention medication, as well as the ethical considerations of implementing harm reduction practices into a drug court setting and how you can partner with local community agencies to avoid ethical issues.

Learning Objectives:

- Learn about harm reduction and why harm reduction is important.
- Understand the types of harm reduction and how harm reduction practices can be implemented into drug court.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- How to balance the benefits of harm reduction, while maintaining our ethical obligations as drug court professionals, by partnering with community agencies.

Presenters: Kacie Nickel, Amy Melcher & Marc Bivens

Kacie Nickel has been working at the Maricopa County Public Defender's Office for 4 years. As a law student she worked for the City of Phoenix Veterans Court for 3 years. Kacie has been a part of the Maricopa County Specialty Court Team for 6 months representing clients in the Drug, DUI, and Veterans Court.

Amy Melcher has been working at the Maricopa County Public Defender's Office for 11 years. For the last 6 years, she has been representing clients in the Drug and DUI Courts.

Marc Bivens has almost 9 years of experience as a Public Defender, 5 of which has been with the Maricopa County Public Defender's Office, and 3 of that has been with the Specialty Court Division covering Drug and DUI Court and Mental Health Court.

Project Care

Project Care is a program that was developed after one of our co-workers lost her daughter to a hot car accident. We are trying to educate our clients and the community on the use of "compressions only" CPR. We would like to give Drug court participants the tools to know how to use Narcan and CPR if ever faced with the need for it. We will also address the hot car issue as it can unfortunately be something that happens when clients are using and leave their children alone in a vehicle.

Learning Objectives:

- Educate our clients on the need for "compressions only" CPR.
- The proper use of Narcan.
- Inform and educate the community on the importance of being informed about hot car incidents.

Presenters: Adam Short & Stephanie Meyer

Adam Short- I am currently a supervisor with the Pinal County Adult Probation Department. I supervise the Special Services Unit, which includes our county's CPR instructors. I have spent over 20 years working in public service as a Probation Officer, Police Officer and EMT. I have been fortunate enough to use CPR on many occasions that have resulted in saving multiple lives. I enjoy educating both the community and employees in CPR/First Aid and its importance. My goal is to help inform the community that "compressions only" CPR works! We don't need to be afraid to help!

Stephanie Meyer- I am currently part of Pinal County Adult Probation's 3-person Community Restitution Team. I have been employed with probation for 12 years. I have been fortunate to be part of our department's CPR/First Aid instructor team for the past 3 years. I have had the opportunity to be active in our Project Care Program that helps educate our employees and community members on the importance of knowing how to use "compressions only" CPR when necessary. It is my hope to inform the community that we are here to help educate them on the importance of the prevention of hot car accidents and overdose prevention.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Risk and Need: Implementing Multiple Tracks in Your Treatment Courts- NDCI Sponsored

Research has indicated that the treatment court model has the largest impact on high risk/high need participants. What about those at other risk and need levels? Does treatment court work for them? What happens to those defendants if they aren't eligible for treatment court? The speakers for this session will describe the latest breaking research on the benefits of creating tracks in your treatment court. They will also cover why and how you should assess for risk and need and discuss in practical terms how they implemented different tracks in their own programs and the lessons learned in the process.

Learning Objectives:

- Understand risk and need and the importance of good assessments.
- Gain awareness of the latest research on programs with multiple tracks and the benefits of separating participants at different risk and need levels.
- Learn the key steps in creating multiple tracks in your treatment court.

Presenters: Dr. Shannon Carey and Judge Peggy Davis

Dr. Shannon Carey, co-president and senior research associate at NPC Research, has worked in the areas of criminal justice and substance use treatment for 20 years, particularly in the area of drug courts and cost analyses. Altogether, she has been involved in performing process, outcome, and/or cost evaluations in over 300 adult, juvenile, family, reentry, DWI and veterans drug courts across the U.S., including federal drug and reentry courts in Oregon and Virginia. Dr. Carey also provides consulting and training in treatment courts operating in Australia, Chile, New Zealand, and England. She was involved with developing and writing the NADCP Adult Drug Court Best Practice Standards and has assisted several states in writing their state specific standards for all types of treatment courts. She also assisted in developing treatment court certification processes as well as a peer review process that has been launched in several states, in which treatment court teams visit and give feedback and support to each other on implementing research-based best practices.

Judge Peggy Davis is the drug court commissioner for the 31st Circuit Court in Greene County, Missouri. Since 2000, she has, at various times, presided over the DWI court, adult drug court, family drug court, mental health court, and veteran's court. Judge Davis serves as faculty for NADCP and the National Judicial College. She sits on the Missouri Drug Courts Coordinating Commission and is past president of the board of directors for the Missouri Association of Drug Court Professionals. She has also served as a member of the Missouri Supreme Court Alternative Treatment Courts Committee. In 2011, the Women's Justice Awards recognized her contribution in the field of government and the law by naming her Public Official of the Year. She was one of the recipients of the Missouri Supreme Court Excellence in the Judiciary Award in 2016. She received her B.A. degree from the University of Oklahoma, with Highest Honors. She received her J.D. from Oklahoma City University School of Law. Judge Davis has practiced civil law and has served as a public defender for the State of Missouri, as an assistant prosecutor for Greene County, and as adjunct faculty for Ozarks Technical Community College.

Sex Trafficking and Our Treatment Courts- Plenary/Keynote Session

Sex trafficking of children, youth and adults is a growing concern nationally and in Arizona. Trafficking is a hidden crime and is both an urban and rural issue affecting areas across our state. The first step in combatting trafficking is to recognize the signs so victims can be identified, offered services, and help bring

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

their perpetrators to justice. In this training, participants will learn about the dynamics of sex trafficking victimization, identification indicators, risk factors and how to build rapport with victims.

The trauma of trafficking is complex with many victims and perpetrators being system involved from a young age. Often, forcing substance abuse is common tactic used by traffickers to ensure victim compliance. Other times victims are using to cope with the induced trafficking trauma. Due to the nature of human trafficking questioning individuals should be done with a trauma informed lens. Throughout this training we will discuss how to ask difficult questions and how to have hard conversations with this population to identify potential victims and perpetrators.

Presenters: Stacey Sutherland, Jasmine Valentine & Shanna Parker

Stacey Sutherland is the director of TRUST, an Arizona Anti-Trafficking Network program that provides training, resources, and collaborative engagement to companies and organizations fighting against human trafficking. Mrs. Sutherland has dedicated almost a decade of her life to battling modern-day slavery by training thousands of first responders, victim-facing agency staff members, and medical staff to respond and help victims. One of her passions is working with rural communities to build local capacity to serve victims of human trafficking. In her spare time, she focuses on being the best mom possible to her three kids.

Jasmine Valentine is a Victim Advocate for the Human Exploitation and Trafficking (HEAT) unit, collaborating with the Phoenix Police Department. She is a native from Oakland, CA, recently relocating to Arizona to serve the community. Jasmine has over 15 years' experience working with youth, adults, and families in underserved areas and in mandated case management mastering the skill as a Child Welfare Worker (CWW) specializing in exploiting minors, youth, and families. A passion grew from serving sexually exploited minors and young adults as she supported individuals with navigating the Judicial System, life skills, education, employment and needed community resources. Jasmine holds a master's degree and bachelor's degree in Criminal Justice. She is the mother of three young men and one young lady. Jasmine loves family events, football, reading and traveling.

Shanna Parker is a survivor of child sex trafficking and the founder of Angels Go To Work, an organization working to eradicate human trafficking through education, collaboration, and community efforts, which is led by survivors. Shanna has worked with a group of allies, survivors and supporters to develop a photo project entitled "Oh Say Can You See," depicting a more realistic view of what human trafficking looks like in America.
<https://polarisproject.org/survivor-gallery-shanna-parker/>

So, We Can't Use Jail: What do we do Instead? Alternatives to Incarceration as a Sanction– Plenary/Keynote NDCI Sponsored

By definition, drug courts are a nod to the inherent harms of incarceration and its overall ineffectiveness in addressing the health needs of substance using offenders. Jail sanctions, however, remain a common drug court practice, used to hold participants accountable for certain incidences of noncompliance. This presentation will take a fresh look at this practice and ask: "is it time for change?" The session will also describe a different approach to responding to participant behavior and will cover a variety of options for effective responses that don't involve jail. Common questions will be addressed such as - What if we believe the participant is going to overdose? What if we're waiting for a treatment bed? What if the participant is homeless and we don't want him on the street? What if the participant has threatened the integrity of the program? And what if the participant is dangerous?

Learning Objectives:

- Understand the potential impacts of incarceration.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Learn some different approaches to changing participant behavior.
- Gain knowledge of a variety of effective responses to participant behavior that can result in longer lasting behavior change.

Presenters: Helen Harberts & Dr. Shannon Carey

Helen Harberts, M.A., J.D., has been working in criminal justice since 1983. As a prosecutor, Ms. Harberts rose to become the chief deputy district attorney in Butte County, California. As a chief probation officer (1995 to 2002), she implemented multiple problem-solving courts. After the stint in probation, she returned to her roots as a prosecuting attorney, practicing law exclusively in problem-solving courts for over five years. She retired in 2011 but popped out of retirement for five months in 2012 to 2013 to serve as the interim director of the Harris County Community Supervision and Corrections Department in Houston. She has published a Client Life Skills Workbook for the Hazelden Community Corrections Program, as well as writing chapters in Drug Courts, published by Springer Publications (2007), and NDCI's The Drug Court Judicial Benchbook. Ms. Harberts continues to train probation and justice professionals across the United States. She was California's Chief Probation Officer of the Year in 2000 and was honored as the 2009 Prosecutor of the Year by Region 8 of the California Narcotics Officers Association. In 2013, Ms. Harberts was inducted into the Stanley Goldstein Drug Court Hall of Fame. It was the achievement of a professional lifetime.

Dr. Shannon Carey, co-president and senior research associate at NPC Research, has worked in the areas of criminal justice and substance use treatment for 20 years, particularly in the area of drug courts and cost analyses. Altogether, she has been involved in performing process, outcome, and/or cost evaluations in over 300 adult, juvenile, family, reentry, DWI and veterans drug courts across the U.S., including federal drug and reentry courts in Oregon and Virginia. Dr. Carey also provides consulting and training in treatment courts operating in Australia, Chile, New Zealand, and England. She was involved with developing and writing the NADCP Adult Drug Court Best Practice Standards and has assisted several states in writing their state specific standards for all types of treatment courts. She also assisted in developing treatment court certification processes as well as a peer review process that has been launched in several states, in which treatment court teams visit and give feedback and support to each other on implementing research-based best practices.

Substance Abuse Among the Elderly: Unique Factors & Treatment Considerations

The elderly represents one of the fastest-growing segments of the population in the United States and currently, elders, 65 and older account for one-third of medications being prescribed. Alcohol abuse, largely overlooked among this population due to ageism and other unique social-developmental factors is now recognized as a serious problem as well. Given these demographic changes, treatment programs will need to be aware of the unique characteristics of this population to provide effective services. This presentation will discuss current trends in medication misuse, illicit substance use and alcohol among the elderly. Both social and biological factors that contribute to the complexities of understanding and addressing geriatric substance use will be examined.

Learning Objectives:

- Be familiar with the statistics related to substance abuse and medication misuse among the elderly.
- Understand the unique biological, social and lifestyle factors associated with substance abuse among the elderly.
- Describe evidence-based interventions to treat substance abuse among the elderly.

Presenter: Lindy Lewis, PhD, LCSW- C

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Dr. Lewis has worked in the field behavioral health for over 30 years with both adolescent and adult populations. For the past 15 years he has focused on providing specialized substance abuse and co-occurring counseling to elder persons and those with significant medical co-morbidities. He currently provides behavioral health consultation at a primary care office and mental health therapy and clinical hypnosis at an outpatient mental health clinic in Maryland.

Tailoring Motivational Interviewing and Cognitive Behavioral Treatment to the Elder Client

Cognitive Behavioral Treatment has been recognized as an effective approach for treating substance use disorders and in treating a variety of conditions among the elderly. Effective treatment, however, is based on recognizing developmental characteristics and needs of the population. This presentation will illuminate social and psychological developmental factors as it relates to the elderly, including challenges associated with polypharmacy with prescription and over the counter medications. This will be followed by a discussion on specific adaptations used with effective techniques in Cognitive Behavioral Therapy and Motivational Interviewing in working with elders with substance use disorders.

Learning Objectives:

- Identify key social and psychological characteristics of elders.
- Identify three strategies for effective CBT intervention.
- Identify four adaptations to CBT intervention to be effective with elders.
- Identify two adaptations to MI to be effective with elders.

Presenter: Lindy Lewis, PhD, LCSW- C

Dr. Lewis has worked in the field behavioral health for over 30 years with both adolescent and adult populations. He currently provides behavioral health consultation at a primary care office and mental health therapy and clinical hypnosis at an outpatient mental health clinic in Maryland.

The Future of Drug Courts

Treatment courts are the most effective justice system innovation in the last thirty years. Dozens of evaluations have shown that treatment courts reduce reoffending, save lives, strengthen families, and save money.

Despite their unparalleled success however, treatment courts are facing challenges. First, a shifting legal and cultural landscape is prompting reformers to turn to earlier offramps from the justice system, like pre-arrest models and prosecutor-led diversion. Second, too many treatment courts struggle to adhere to best practices.

This session will offer recommendations for building on the success of treatment courts, adapting the model to changing times, and harmonizing treatment courts with emerging justice reform models.

Learning Objectives:

- Identify the major justice reform trends that may affect treatment courts.
- Understand common criticisms of the treatment court model.
- Select one or more recommended practices for strengthening their treatment court.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Presenter: Aaron F. Arnold, Esq.

Aaron Arnold is chief development officer at the National Association of Drug Court Professionals, where he works to develop new initiatives to support and strengthen drug courts across the country. Prior to joining NADCP, Aaron spent 15 years at the Center for Court Innovation, overseeing the Center's national work in the areas of treatment courts, community justice, alternatives to incarceration, tribal justice, and more. Aaron has served as a prosecutor with the Maricopa County Attorney's Office in Phoenix, Arizona, where he gained first-hand experience working in several problem-solving courts. Aaron is graduate of Cornell University and the University of Arizona College of Law.

The Impact of Legalized Marijuana on Recovery Courts- Plenary/Keynote Session

The panel of presenters will discuss an overview of the Arizona Medical Marijuana Act, Proposition 207, and the current state of the law regarding marijuana use. The panel will discuss how recovery courts in Arizona are adapting to the challenges legalized marijuana has created with respect to adherence to evidence-based practices.

Learning Objectives:

- Enhance understanding of the current laws regarding marijuana use.
- Learn how recovery courts in other jurisdictions address legal or medical marijuana use.
- Identify how to adhere to evidence-based practices without violating rights regarding marijuana use.

Panelists: Judge Rick. A Williams, Judge David Haws, Jessica Lurkins, Bobby DeBatt, Amanda Claerhout, and Marc Bivens

Rick A. Williams is the Presiding Juvenile Judge of the Mohave County Superior Court. He has presided over adult and juvenile drug courts since 2009. Judge Williams has also served as a Judge Pro Tem for the Arizona Court of Appeals, Division One. Judge Williams was a member of the Judicial College of Arizona for several years. He teaches Legal Liability and Ethics at the Arizona IPS Academy. He has developed and presented courses for the Committee on Judicial Education and Training (COJET), Mohave County Bar Association, Arizona Judicial Conference, and the National Association of Drug Court Professionals. Judge Williams is a two-time recipient of the COJET Excellence in Education Award.

Judge David M. Haws was appointed to the Yuma County Superior Court in March 2012. He currently serves as the Presiding Judge for Yuma County. In addition to his duties as Presiding Judge, Judge Haws currently presides over criminal cases and serves as a Drug Court Judge. Judge Haws graduated with a Political Science degree from Brigham Young University in 1986 and received his Juris Doctorate from the J. Reuben Clark Law school in 1989. He began his legal career as an associate with Fennemore Craig in Phoenix, where he worked in in civil and commercial litigation. He joined the Yuma County Attorney's Office in 1991, where he worked as a criminal prosecutor for over twenty years.

Bobby DeBatt is the Clinical Operations Director for WestCare Arizona I-Inc in Bullhead City, Arizona and has been with WestCare for twelve (12) years. Mr. DeBatt provides clinical leadership and oversight for residential and outpatient treatment programs and facilities. His therapeutic approach aligns with the American Society of Addiction Medicine (ASAM) of being clinically driven, and outcome based. Mr. DeBatt has participated on expert panels at the National Association of Drug Court Professionals (NADCP) regarding Rural Drug Courts: Challenges and Solutions. He has also presented at the Arizona State University

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

Summer Institute on improved outcomes with clinically driven Sober Living programming. Mr. DeBatt holds a Master of Science with an emphasis in Forensic Psychology and is pursuing a Doctor of Psychology (PsyD) degree. Mr. DeBatt is a Certified Employee Assistance Professional (CEAP), a Substance Abuse Professional (SAP) for the Department of Transportation and is an independently Licensed Alcohol and Drug Counselor (LADC). Mr. DeBatt's most recent accomplishments include implementing clinical operations and treatment of a sixteen (16) bed behavioral health residential facility for women and their babies. This program has an emphasis on cooccurring substance use and mental health conditions facing Women in Recovery and the trauma they have experienced.

Amanda Claerhout was admitted to the Arizona State Bar in October 2017, after which she worked as a private defense attorney until April 2018. In April 2018, Amanda Claerhout was hired as a Deputy County Attorney at the Mohave County Attorney's Office. Shortly after her hire, Amanda Claerhout was made the supervising attorney of MAGNET (Mohave Area General Narcotics Enforcement Team). In that role, Amanda Claerhout prosecuted, exclusively, felony drug crimes. Jury trials were halted for approximately a year and a half due to COVID-19. In March 2021, jury trials resumed, and Amanda Claerhout completed 13 felony jury trials during the remainder of 2021. 12 of those 13 felony jury trials were drug sales trials. In October 2021, Amanda Claerhout transitioned out of MAGNET and is now working as part of the Dangerous Crimes Against Children unit.

Marc Bevins has almost 9.5 years of experience as a Public Defender, 5.5 of which has been with the Maricopa County Public Defender's Office, and 3 of that has been with the Specialty Court Division covering Drug Court, DUI Court, Mental Health Court, and previously DV Court.

Jessica Lurkins: My interest in the criminal justice field began my freshman year at Northern Arizona University (NAU). In 2003, I graduated with a bachelor's degree in Criminal Justice. In 2013, I completed my master's degree at NAU, earning a Master of Science in Applied Criminology. I began my career in the criminal justice system 17 years ago with the Coconino County Sheriff's Office, followed by the Medical Examiner's Office, and finally, Coconino County Adult Probation where I have been a probation officer for the past 11 years. I have supervised domestic violence offenders on Intensive Probation Supervision, a Navajo Nation caseload, and currently, participants in the Recovery Court program (formerly DUI/Drug Court). I have had the privilege of being a part of this amazing Recovery Court Team since 2016. I am a part time faculty member at Coconino Community College, teaching in the Administration of Justice program. I aspire to utilize my experience and knowledge as a probation officer and instructor to a larger population and to educate beyond my community.

The Importance of Home & Community-Based Support Services

While many agencies provide in-office services for behavioral, mental health, and substance abuse treatment for a court involved population, very few utilize intensive home/community-based services as an evidence-based means of effectively supplementing and enhancing treatment. The lack of these AHCCCS-approved rehabilitation services can minimize the efficacy of treatment for individuals that may be seen for only several hours per week for counseling services. The need for supportive treatment utilizing Psychosocial Support in the form of supplemental and psycho-educational services related to clinical treatment, and also Vocational Support in the form of employment training and development is clear, and the benefits are well documented. This presentation focuses on the model, service delivery, and potential outcomes of these services.

Learning Objectives:

- Understanding the appropriateness of home and community-based services, in relation to population served, need, and access to treatment.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

- Familiarizing ourselves with the services, as defined by AHCCCS.
- Reviewing approaches and methodology related to service delivery, and monitoring outcomes to ensure efficacy

Presenter: Eric Perry

Eric has his master's degree in Counseling and bachelor's degree in Psychology. He's a Licensed Substance Abuse Counselor and a Nationally Certified Counselor. He has years of clinical experience in mental health, family therapy and substance abuse treatment, as well as education experience as adjunct faculty. He trained extensively at the Philadelphia Child & Family Therapy Training Center, which was founded by Salvador Minuchin, who is considered the father of Structural Family Therapy. He is also on the Board of Directors for the Arizona Board for Certification of Addiction Counselors (ABCAC).

The Interchange of Neurobiology, Trauma, and Crime: Current Developments

Provide essential clinical information regarding the effects of trauma on the adult and developing brain as related to criminal offending. Such conditions and terms reviewed will include Adverse Childhood Experiences (ACEs), PTSD, Complex PTSD (New ICD-11 diagnosis), Unspecified Trauma and Stressor Related Disorder, and several personality disorders including Borderline and Antisocial Personality Disorders. Presenters will provide relevant research pertaining to such conditions and overlap with criminal offending, tips and simple methods for identifying such conditions, recommendations to work effectively with such individuals, and suggestions for mitigating the impact of their condition on legal proceedings. Cultural competency relevant information will include identifying such conditions in the context of sociocultural diversity.

Learning Objectives:

- Participants will list the primary trauma-related conditions.
- Participants will develop an efficient means of identifying signs of each condition.
- Participants will develop a plan for how to most effectively manage court-involved individuals effected by such conditions.

Presenters: Dr. Gavin R. Backer, Psy.D. & Dr. Jon Van Doren, Ph.D.

Dr. Baker's background includes training during his 1-year predoctoral internship at the Arizona State Hospital, 1-year position as a subcontractor for Maricopa County Correctional Health Services administering competency restoration evaluation and programming, 1-year postdoctoral training under two Arizona Superior Court appointed forensic neuropsychologists, 6 years' experience as a middle and high school teacher, coach, and administrator, and his continued practice as a forensic psychologist and designated "Mental Health Expert" for the Arizona Superior Court.

Dr. Van Doren's background includes training at the University of Victoria from 1980-1986 (one of a handful of sites at that time that were chiefly responsible for the development of Neuropsychology as a clinical discipline), training at the Head Injury and Stroke Day Hospitals of Good Samaritan Medical Center in Phoenix from 1986-1990, his work as a licensed Psychologist since 1992 including 27 years as Director of Neuropsychology at a brain injury rehabilitation program in Phoenix (NeuroCare initially, now Rehab Without Walls), and his continued practice as a Neuropsychologist conducting both clinical and forensic evaluations designed to detect compromised brain function (e.g., differential diagnosis of dementia) and assist with treatment planning.

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

The Loneliest Generation

A 2018 Study by Cigna identified Generation Z as the ‘loneliest Generation’. Subsequent similar studies have reinforced this label and have shown how this dynamic plays a role in health conditions including behavioral and mental health problems like depression, anxiety, and addiction. Understanding how this generation socializes and what barriers exist that keep them from developing and maintain healthy intimate relationships is key in developing treatment approaches that result in better outcomes. This presentation is intended to explore how attachment and systems theories can be used develop treatment programs that effectively address these younger treatment court participants.

Learning Objectives:

- Participants will be able to define the different “generations” by the characteristics that are expressed by each and how they affect health issues like depression, anxiety and addiction.
- The presentation will provide an overview of attachment and systems theories and modalities that can be utilized to develop treatment programs for the specified populations.
- Participants will be able to identify social and cultural barriers that affect the development of key intimate relationships of the program participants.

Presenters: John Abarca & Debbie White

John Abarca has been Director of Community Bridges for 8 Years and oversees a Patient Centered medical Home, Residential program, Opiate treatment Program (OTP) and Specialty Courts Treatment team that includes Drug Court, Veterans Court and Mental Health Court.

Debbie White is a LISAC that oversees the Yuma County Drug Court Program.

Treating Impaired Drivers within Other Treatment Court Models- NCDC Sponsored

Don't have a DWI court but have implemented other models of treatment courts in your jurisdiction? Competing resources is a key factor in why jurisdictions are unable to fully implement a treatment-based model to serve all those in need. This often results in the decision to combine treatment court models to better serve the public. However, not all offenders present with the same risks, needs and attitudes. Impaired drivers are a population that is uniquely different from the traditional treatment court population. This session highlights those key difference and presents how to implement a track specifically for the high risk/high need impaired driver.

Learning Objectives:

- Identify unique characteristics that set the impaired driver apart from other court populations.
- Learn the factors and tools to identify the target population for a DWI track.
- Learn how to implement a track for impaired drivers in your existing treatment court.

Presenter: Jim Eberspacher- NCDC Director

James Eberspacher is a division director for the National Center for DWI Courts (NCDC), a division of the National Association of Drug Court Professionals (NADCP). His background in the drug court model includes experience at the state and local levels. For seven years, he was the state drug court coordinator

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

for the State of Minnesota, providing oversight of drug court policy, strategic planning, state standards, and funding; assisting in research; and providing training and technical assistance to drug court teams. He also served as the coordinator of three drug court teams – DWI court, hybrid drug/DWI court, and family dependency treatment court – in rural Minnesota. Prior to his involvement in the drug court field, Mr. Eberspacher was a probation officer in community supervision and in a juvenile institution. Overall, he has 17 years of combined experience in drug courts, corrections, policy development, and training/technical assistance.

Working to Prevent Re-Traumatization Through the Pre- and Post-Conviction Process

In a recent study completed by the Substance Abuse and Mental Health Services Administration, it was determined that 96% of justice involved women and 89% of justice involved men reported a history of traumatic experiences in their lifetime. With this insight, we understand that any interaction we have with justice involved individuals has the potential to initiate the process of post-traumatic growth.

However, there is an uncertainty of how to discuss trauma throughout the pre- and post-conviction process with the concern of possibly re-traumatizing clients. This workshop will offer insight into trauma informed communication in the hopes to increase understanding of trauma, gain insight into ways to anticipate/avoid common practices that are likely to re-traumatize clients, and what to do if re-traumatization occurs.

Learning Objectives:

- How trauma plays a role for attorneys and judges in pre-conviction discussions.
- 6 Primary methods to discuss trauma without doing harm.
- Learn 3 strategies to "close the loop" of discussing trauma

Presenters: Leigh Rupert & Ashley Meyer

Leigh Rupert is a Licensed Professional Counselor and a Clinically Certified Forensic Counselor. She is also certified as a Clinical Trauma Specialist and is a Nationally Certified Counselor. With over 15 years of specialized experience, Leigh has extensive training in assessing and treating problematic behaviors. She prioritizes her work to include juvenile and young adult justice involved clients. Leigh approaches her work through a Cognitive Behavioral and Humanistic approach and currently functions as Maricopa County Adult Probation's Juvenile Transfer Offender Program (JTOP) Clinical Coordinator.

Ashley Meyer is a Deputy Public Defender at the Maricopa County Office of Public Defender in Phoenix, Arizona. Ashley obtained her Juris Doctor from Arizona State University in 2011. Ashley has defended clients as a public defender for nine years. She practices in the Specialty Courts Unit and currently represents juveniles charged as adults for felony offenses. Ashley has extensive training in juvenile brain development and experience working with justice-involved youth in a court setting. Ashley's primary role includes representing juveniles and young adults in the Juvenile Transfer Offender Program (JTOP) and the Youthful Sex Offender (YSO) program.

Working with Native American Populations within Treatment Courts- NDCI Sponsored

2022 AADCP Treatment Court Conference
Workshop Summaries and Presenter Bios (Listed Alphabetically by Workshop Title)

This presentation is designed to give attendees a generalized overview of Native American history and cultural considerations and the potential impact on participant activity in treatment courts.

Learning Objectives:

- Participants will have a better understanding of the possible impacts of Native American history and culture on Native American participant behavior in treatment courts.
- Participants will have increased awareness of contemporary Native American issues that may impact Native American participant behavior in treatment courts.
- Participants will have increased awareness of the need to identify ways to assist Native treatment court participants become successful in treatment courts and recognize the need to consider cultural differences between Native American participants based upon tribal affiliation and identification.

Presenter: Charlene Jackson

Charlene D. Jackson is the owner and managing attorney of the Jackson Law Firm, PLLC, in Arizona. Her practice focuses on representing and assisting tribes with various legal issues, including gaming, human resources, contracts, policy and organizational development, and operational improvement. She also serves as an associate judge for the Town of Paradise Valley, Arizona, judge pro tem for the Town of Gilbert, Arizona, chief judge of the Fort Mohave Tribal Court of Appeals and Cedarville Rancheria Court of Appeals, and associate justice for the Colorado River Indian Tribe and Bishop Paiute Tribe. Ms. Jackson is a consultant for the Tribal Law & Policy Institute, providing training and technical assistance to tribes throughout Indian country, and a consultant for NDCI. She has also served on the faculty of the National Tribal Justice Center at the National Judicial College since 2007. Ms. Jackson has served as judge pro tem for the Tonto Apache Tribe, judge pro tem for the Washoe Tribe of California and Nevada, chief judge of the Fort McDowell Yavapai Nation, judge pro tem for the Gila River Indian Community, and judge for the Ak-Chin Indian Community. Before her appointment to the bench, Charlene served as assistant counsel for two Arizona tribes.